

NEBRASKA NATIONAL GUARD
HUMAN RESOURCES OFFICE
2433 NORTHWEST 24TH STREET
LINCOLN, NEBRASKA 68524

ACTIVE GUARD RESERVE VACANCY ANNOUNCEMENT

Announcement Number: AGR-AR-25-110

Closing Date: 08 September 2025

Position Title: Readiness NCO (12809)

Location: A Co., 128th EN BN, Hastings, NE

Military Grade Range: Minimum SSG/E6 – Maximum SFC/E7

Military Requirements: Designated MOS is 88M Selected individual must become MOS qualified within 12 months of appointment.. Applicant must have and maintain a Secret Security Clearance. **Applicants will review the qualifications for the award of this MOS in Department of the Army Pamphlet (DA PAM) 611-21 for further demand rating and qualifications for initial award of MOS. Failure to review these qualifications may result in the applicant not being eligible for the position.**

Area of Consideration: All members of the Nebraska Army National Guard and meeting the minimum requirements may submit applications for this position. **All current hiring procedures will be in accordance with NEARNG Selection Process Policy guidelines. AGR's within 24 months of initial tour or 18 months of assignment or reassignment of closing date of this announcement requires a stabilization waiver. Stabilization waiver request must be submitted with application by closing date.**

Qualified applicants will be referred to the selecting official in the following order.

Area 1: Lateral Transfers of on-board AGR personnel 88M qualified who meet the military requirements as listed above.

Area 2: AGR Soldiers on the current Select, Train, Educate, Promote (STEP) list for the specified Career Progression MOS (88M).

Area 3: On-board AGR Soldiers meeting the minimum grade requirements SSG/E6 and 88M MOS qualified.

Area 4: All members of the Nebraska Army National Guard and individual's eligible to become members with a rank/grade of SSG/E6 and above may submit applications for this position. This position is SFC/E7 and a reduction will be required for any applications above the rank/grade of SFC/E7 prior to AGR start date.

General Requirements:

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- (1) The ability to research and interpret regulatory guidance.
- (2) The ability to communicate effectively, both orally and in writing.
- (3) The ability to work with training automation equipment and information technology systems.
- (4) Must be able to obtain SECRET clearance.
- (5) The ability to apply time management techniques.
- (6) Must currently have 88M MOS or obtain 88M MOS within 12 months of assignment.

Summary of Duties:

Provide supervisory manpower to enhance the readiness status of FSC. Acts as the Commander's representative and spokesman in the daily operations of the unit to ensure the highest state of readiness at all times. Responsible for supervising the successful accomplishment of the Commander's readiness objectives and anticipate the needs of the unit to maximize readiness. Supervises the Unit Supply NCO and any full-time unit support personnel. Responsible for the overall supervision of all pay, personnel administrative and logistics activities of the unit and will establish personal proficiency in these areas. Supervises the drafting of training schedules for approval which comply with command guidance, directives and publications of higher headquarters. Advises the unit Commander on training, logistics, and personnel readiness requirements. Supervises the development of a comprehensive training program to include MOS qualification and advise

enlisted and officer personnel on military education requirements. Attends all unit training assemblies and annual training periods with the unit. Completes other duties as assigned by the Commander or the Battalion Headquarters full-time staff.

Application Instructions

E-mail may be sent to nq.ne.nearng.list.hro-agr-job-apps@army.mil with a subject line of "Job Application AGR-AR-__-__ (list job announcement number)". Encrypted emails can be accomplished using DoD Safe at <https://safe.apps.mil>. Electronic applications will be submitted as one PDF attachment named "*Last Name, First Name, AGR-AR-__-__ (list job announcement number)*". Applications submitted in multiple attachments will not be accepted. Applications or attachments which are unreachable or cannot be opened will not be accepted or considered.

***Candidates may apply by submitting a completed *Application for Active Guard/Reserve (AGR) Position*, NGB Form 34-1. Reference AR 135-18 Para 2-3 and NGR 600-5 Para 2-4 the following documents must be submitted. Packets without the appropriate documents or a written explanation will not be processed for interviews. Applicants will use the *Application Checklist* to ensure proper documentation is submitted. The *Application Checklist* can be downloaded from the *Nebraska National Guard Opportunities* webpage.**

To qualify for initial entry in the AGR Program applicants must meet the eligibility requirements in AR 135-18 paragraphs 2-1, 2-2, and 2-3. IAW AR 600-8-2, Flagged ARNG and US Army Reserve (USAR) soldier may not apply for AD or ADT.

In order to comply with United States Department of Defense (DoD) requirements and ensure the safety and security of the missions, programs, property and personnel of the Nebraska Military Department and Nebraska National Guard, employees must obtain the appropriate background investigation and maintain the level of security clearance assigned to their respective work.

Failure to obtain and maintain the designated type of security clearance/background check required for the respective work, may result in a job offer being rescinded, separation of employment, and/or other actions as may be deemed in the best interest of the agency.

Prior to appointment individuals must meet the security clearance requirements for the position or submit the required documents to the Nebraska National Guard Personnel Security Manager for processing the appropriate investigation. Required forms for AGR positions – SF 86, PSIP Initiation Form, Birth Certificate (or other proof of citizenship) and Fingerprints. Technician positions also require the OF 306 and Application/Resume.

The use of official mail to forward employment applications is prohibited. Applications submitted using government postage will not be considered.

Applications may be submitted by e-mail or hand-delivered to the HRO no later than 1600 hours on the closing date. Applications received after the closing time will not be considered for the position.

Hand deliver applications to: NE National Guard
Human Resource – AGR Branch
2433 NW 24th Street
Lincoln, NE 68524

The HRO is not responsible for any malfunctions when using electronic means to transmit job applications. Applicants may verify receipt of their application telephonically or via email.

The Nebraska National Guard is an equal opportunity employer; we do not discriminate on the basis of race, sex, religion, national origin or ethnicity.